

# Probate diversity summary template

Please refer to the guidance notes on the second tab of this workbook.

**Firm name:** **BSR Bespoke Chartered Accountants**

**ICAEW firm number (C00/A00):** **8877786**

**Number of employees:** **17**

**Completed questionnaires:** **17**

## 1 ABOUT YOU

ICAEW Chartered Accountant	<input type="text" value="2"/> Partner	<input type="text" value="5"/> Manager	<input type="text"/> Qualified	<input type="text" value="2"/> Training
Other Chartered Accountant	<input type="text"/> Partner	<input type="text"/> Manager	<input type="text"/> Qualified	<input type="text"/> Training
Other accountant	<input type="text" value="2"/> Partner	<input type="text" value="1"/> Manager	<input type="text"/> Qualified	<input type="text"/> Training
Legally qualified	<input type="text"/> Partner	<input type="text"/> Manager	<input type="text"/> Qualified	<input type="text"/> Training
Other legal	<input type="text"/> Partner	<input type="text"/> Manager	<input type="text"/> Qualified	<input type="text"/> Training
Other profession	<input type="text"/> Partner	<input type="text" value="1"/> Manager	<input type="text"/> Qualified	<input type="text"/> Training
Direct support staff	<input type="text" value="1"/>			
Other	<input type="text"/>			
Prefer not to say	<input type="text" value="3"/>			

**Total responses for question 1:** **17**

**Total checked. Please proceed to next question**

## 2 AGE

16-24     25-34     35-44     45-54     55-64     65+     Prefer not to say

**Total responses for question 2:** **17**

**Total checked. Please proceed to next question**

## 3 GENDER

Male     Female     Trans     Other     Prefer not to say

**Total responses for question 3:** **17**

**Total checked. Please proceed to next question**

## 4 DISABILITY

(a)  Yes  No  Prefer not to say

(b)  Yes, limited a lot  Yes, limited a little  No  Prefer not to say

Total responses for question 4:

17

Total checked. Please proceed to next question

## 5 ETHNIC GROUP

### Asian/Asian British

Bangladeshi  Chinese  Indian  Pakistani  Other Asian

### Black/African/Caribbean/British

African  Caribbean  Any other Black/African/Caribbean/Black British

### Mixed/multiple ethnic groups

White and Asian  White and Black African  White and Black Caribbean  Other mixed/multiple ethnic background

### White

British/English/Welsh/Northern Irish/Scottish  Irish  Gypsy or Irish Traveller  Any other white background

### Arab

Arab

### Other

Other ethnic group  Prefer not to say

Total responses for question 5:

17

Total checked. Please proceed to next question

## 6 FAITH

Buddhist  Christian  Hindu  Jewish  Muslim  Sikh  Any other religion  
 No religion  Prefer not to say

Total responses for question 6:

17

Total checked. Please proceed to next question

## 7 SEXUAL ORIENTATION

Bisexual       Gay man       Gay woman /lesbian       13 Heterosexual/straight       Other       4 Prefer not to say

**Total responses for question 7:**

**17**

**Total checked. Please proceed to next question**

## 8 SOCIO-ECONOMIC BACKGROUND

(a)  3 Yes       4 No       8 Did not attend       2 Prefer not to say

(b)  11 UK state school       4 UK independent/fee-paying school       Attended school outside the UK       2 Prefer not to say

**Total responses for question 8:**

**17**

**Total checked. Please proceed to next question**

## 9 SOCIAL MOBILITY

(a)  3 Yes       11 No       I don't know       3 Prefer not to say

(b)  1-4 O levels / CSEs / GCSEs (any grades), Entry Level, Foundation Diploma  
 NVQ Level 1, Foundation GNVQ, Basic Skills  
 2 5+ O levels (passes) / CSEs (grade 1) / GCSEs (A\*-C), School Certificate, 1 A level/2-3  
 AS levels/VCEs, Higher Diploma  
 NVQ Level 2, Intermediate GNVQ, City and Guilds Craft, BTEC First/General Diploma, RSA  
 Diploma  
 Apprenticeship  
 1 2+ A levels/VCEs, 4+ AS levels, Higher School Certificate, Progression/Advanced Diploma  
 NVQ Level 3, Advanced GNVQ, City and Guilds Advanced Craft, ONC, OND, BTEC National,  
 RSA Advanced Diploma  
 2 Undergraduate degree (eg, BA, BSc)  
 1 Master's degree (eg, MA, MSc)  
 Doctorate degree (eg, PhD)  
 NVQ Level 4-5, HNC, HND, RSA Higher Diploma, BTEC Higher Level  
 9 Professional qualifications (eg, teaching, nursing, accountancy)  
 Other vocational/work-related qualifications

Non-UK qualifications

No qualifications

2 Prefer not to say

(c)  Yes  14 No  1 I don't know  2 Prefer not to say

(d)  1 Yes  13 No  1 I don't know  2 Prefer not to say

**Total responses for question 9:**

**17**

**Total checked. Please proceed to next question**

#### 10 CARING RESPONSIBILITIES

(a)  2 Yes  13 No  2 Prefer not to say

(b)  12 No  3 Yes, 1-19 hours per week  Yes, 20-49 hours per week  2 Yes, 50 or more hours per week

Prefer not to say

**Total responses for question 10:**

**17**

**Total checked. Please proceed to next question**

#### REVIEW FINDINGS

We have reviewed our findings and do not feel that any tactical changes are required.

END OF SURVEY