

**Probate diversity summary template**

Please refer to the guidance notes on the second tab of this workbook.

**Firm name:** **BSR Bespoke**  
**ICAEW firm number (C00/A00):** **C008877786**  
**Number of employees:** **14**  
**Completed questionnaires:** **14**

**1. About you**

ICAEW Chartered Accountant	<input type="text" value="2"/> Partner	<input type="text" value="3"/> Manager	<input type="text"/> Qualified	<input type="text" value="2"/> Training
Other Chartered Accountant	<input type="text"/> Partner	<input type="text"/> Manager	<input type="text"/> Qualified	<input type="text"/> Training
Other accountant	<input type="text" value="2"/> Partner	<input type="text" value="1"/> Manager	<input type="text"/> Qualified	<input type="text"/> Training
Legally qualified	<input type="text"/> Partner	<input type="text"/> Manager	<input type="text"/> Qualified	<input type="text"/> Training
Other legal	<input type="text"/> Partner	<input type="text"/> Manager	<input type="text"/> Qualified	<input type="text"/> Training
Other profession	<input type="text"/> Partner	<input type="text" value="1"/> Manager	<input type="text"/> Qualified	<input type="text"/> Training
Direct support staff	<input type="text" value="1"/>			
Other	<input type="text"/>			
Prefer not to say	<input type="text" value="2"/>			

**Total responses for question 1:** **14** **Total checked. Please proceed to next question**

**2. Age**

16-24     25-34     35-44     45-54     55-64     65+     Prefer not to say

**Total responses for question 2:** **14** **Total checked. Please proceed to next question**

**3. Gender**

Male     Female     Trans     Other     Prefer not to say

**Total responses for question 3:** **14** **Total checked. Please proceed to next question**

**4. Disability**

(a)  Yes     No     Prefer not to say  
 (b)  Yes, limited a lot     Yes, limited a little     No     Prefer not to say

**Total responses for question 4:** **14** **Total checked. Please proceed to next question**

**5. Ethnic group**

**Asian/Asian British**  
 Bangladeshi     Chinese     Indian     Pakistani     Other Asian

**Black/African/Caribbean/British**  
 African     Caribbean     Any other Black/African/Caribbean/Black British

**Mixed/multiple ethnic groups**  
 White and Asian     White and Black African     White and Black Caribbean     Other mixed/multiple ethnic background

**White**  
 British/English/Welsh/Northern Irish/Scottish     Irish     Gypsy or Irish Traveller     Any other white background

**Arab**  
 Arab

**Other**  
 Other ethnic group     Prefer not to say

**Total responses for question 5:** **14** **Total checked. Please proceed to next question**

**6. Faith**

Buddhist     Christian     Hindu     Jewish     Muslim     Sikh     Any other religion  
 Prefer not to say

**Total responses for question 6:** **14** **Total checked. Please proceed to next question**

**7. Sexual orientation**

Bisexual     Gay man     Gay woman /lesbian     Heterosexual/straight     Other     Prefer not to say

**Total responses for question 7:** **14** **Total checked. Please proceed to next question**

### 8. Socio-economic background

(a)  3 Yes  2 No  6 Did not attend  3 Prefer not to say

(b)  9 UK state school  3 UK independent/fee-paying school  Attended school outside the UK  2 Prefer not to say

Total responses for question 8:

14

Total checked. Please proceed to next question

### 9. Social mobility

(a)  1 Yes  11 No  I don't know  2 Prefer not to say

(b)  1 1-4 O levels / CSEs / GCSEs (any grades), Entry Level, Foundation Diploma  
 NVQ Level 1, Foundation GNVQ, Basic Skills  
 1 5+ O levels (passes) / CSEs (grade 1) / GCSEs (A\*-C), School Certificate, 1 A level/2-3  
 AS levels/VCEs, Higher Diploma  
 NVQ Level 2, Intermediate GNVQ, City and Guilds Craft, BTEC First/General Diploma, RSA  
 Diploma  
 Apprenticeship  
 2 2+ A levels/VCEs, 4+ AS levels, Higher School Certificate, Progression/Advanced Diploma  
 NVQ Level 3, Advanced GNVQ, City and Guilds Advanced Craft, ONC, OND, BTEC National,  
 RSA Advanced Diploma  
 Undergraduate degree (eg, BA, BSc)  
 1 Master's degree (eg, MA, MSc)  
 Doctorate degree (eg, PhD)  
 NVQ Level 4-5, HNC, HND, RSA Higher Diploma, BTEC Higher Level  
 7 Professional qualifications (eg, teaching, nursing, accountancy)  
 Other vocational/work-related qualifications  
 Non-UK qualifications  
 No qualifications  
 2 Prefer not to say

(c)  Yes  12 No  I don't know  2 Prefer not to say

(d)  1 Yes  11 No  I don't know  2 Prefer not to say

Total responses for question 9:

14

Total checked. Please proceed to next question

### 10. Caring responsibilities

(a)  1 Yes  11 No  2 Prefer not to say

(b)  11 No  1 Yes, 1-19 hours per week  Yes, 20-49 hours per week  Yes, 50 or more hours per week  
 2 Prefer not to say

Total responses for question 10:

14

Total checked. Please proceed to next question

### Review findings

We have reviewed our findings and do not feel that any tactical changes are required.

End of survey